

Next 1 Page(s) In Document Exempt

EDTS 70-2957

17 JUL 1970

DD / S R E G I S T R Y

FILE

Meetings

MEMORANDUM FOR THE RECORD

SUBJECT: Meeting with the Executive Director-Comptroller on 15 July 1970

25X1 1. Present were Messrs. Smith, Bannerman, Steininger, Mayer, Houston, Stewart, [redacted], and the undersigned.

25X1 2. The Executive Director took up as a first topic the proposal for a non-staff retirement system and expressed his concern that the proposal was written in general terms. He felt uneasy about adopting a program, which would be on the books long after those present had left these halls, without the specifics being more clearly established. There was considerable discussion about the need for a regulatory structure to support the concept and what the specifics should be in those regulations. Questions were raised as to interest rates, whether in fact participation should be mandatory rather than optional, and whether certain statements of category exclusions should be deleted. It was concluded that the proposal should be approved as a program to be undertaken but that implementation would await the drafting and acceptance of a regulatory structure. It was also agreed that it would be referred to [redacted] for professional evaluation. It was understood should there be any individual cases requiring use of the established fund on an urgent basis before the adoption of the regulations, they could be forwarded to the Executive Director for individual consideration.

3. The proposal on the retirement travel was next considered. The Executive Director said that he felt the basic question was whether we really wanted to do this. He was concerned about the further erosion of distinction between the Civil Service Retirement System and the CIARDS. He noted that although we have a policy that all employees are available for assignment anywhere and at any time, this is not a fact and he also challenged the assumption that all live and work under similar circumstances. He foresaw difficulty for himself in making the determination that it was "necessary for the proper administration...". There was considerable discussion of whether there should be categories of employees in the Civil Service Retirement System who should be afforded this benefit rather than blanketing in all those not now in CIARDS. After further discussion, Colonel White said that he was reluctant to sign the paper now and referred it back to the Deputy Director for Support and the General Counsel for further study.

EYES ONLY

SECRET
EYES ONLY

25X1 4. Colonel White referred to the Director's expressed concern regarding the number of appeals for admission into the CIARDS. He noted that part of this was as a result of the leniency exercised in the first 5-year period which he did not regret but which caused a residual of problems for us. Noting that many of the appellants claimed not to understand, the Executive Director felt that the blame had to be placed on the Career Services. He offered the suggestion that perhaps we need a signed statement for everyone in the Agency that they do in fact understand the Agency policy on retirement including the rules for CIARDS enrollment. [] reflected that the Office of Personnel is currently preparing a response to the Deputy Director for Support which was addressed to the Director's concern. We will examine the feasibility of using the 5-year letter as a device to document the record as to understanding regarding the System.

5. The Executive Director offered what he called his annual speech regarding summer-only employees and expressed his concern over both appearance/attire and working hours. He charged those present with insuring that both matters were taken in hand and noted that should improvement not be accomplished, he would be inclined to recommend cancellation of the program for future years.

25X1 6. The Executive Director queried the General Counsel and the Inspector General regarding the regulation on excess personnel. Mr. Houston reported that he had been working with Mr. Stewart and hoped to have a paper out within days. Colonel White, in response to his question about the selection-out procedures in the Clandestine Service, was told by [] that they were 25X1 now in final form for Mr. Karamessinas' review and forwarding. Mr. Stewart raised the question about sending the 5%ers to Vietnam expressing his concern that this was a bad practice. After a brief discussion, Colonel White asked [] to tell Mr. Karamessinas that he and Mr. Stewart were concerned about this practice, not in theory, but because as a practical matter it might be difficult to select this man out after he had performed a tour in Vietnam.

/s/ Robert S. Wattles

Robert S. Wattles
Director of Personnel

SECRET
EYES ONLY